

From Meknes to Toulouse

Meknes, Morocco → Classes Prépa, France → ENSEEIHT Toulouse

Engineering Student (M1)

4 years in France

Returned Mobility

ABOUT MY MOBILITY

DESTINATION

Toulouse, France

PROGRAM

Diplome d'Ingenieur — ENSEEIHT

DURATION

4 years in France

FIELD

Computer Science & Engineering

CONFLICT FOCUS — The Communication Gap

What happened?

During a software engineering project at ENSEEIHT, my partner and I each assumed the other had implemented one shared module of the code.

Why challenging?

We discovered the gap only the day before the deadline. The missing part had never been implemented at all.

How I managed it:

No blame • Open discussion • Joint all-night sprint • Submitted on time ✓

MANAGEMENT & ADAPTATION

Collaborating Style

Cooperation over blame
(Thomas-Kilmann model)
High cooperativeness

No Blame Policy

Focus on the problem,
not the person
Preserved relationship

Constructive Conflict

Crisis turned into a
learning opportunity
Team strengthened

CULTURAL CONTEXT — Morocco vs France

Morocco — Meknes

- Oral, flexible coordination
- Implicit task boundaries
- Relationship-based trust
- Adaptive to context

France — Toulouse

- Written, explicit task specs
- Formal project mgmt
- Direct communication
- Structured teamwork

★ SKILLS DEVELOPED

Intercultural Comm.

Collaboration

Conflict Awareness

Adaptability

Problem Solving

Resilience

WHAT I LEARNED

- ✓ Always confirm task scope in writing — never assume.
- ✓ Conflicts can be constructive when handled calmly and without blame.
- ✓ Collaboration across cultures requires explicit agreements, not implicit expectations.

TIP FOR FUTURE STUDENTS

Always confirm task boundaries in writing — never assume.